

2021



ANNUAL REPORT



The background of the slide is a dark, out-of-focus photograph of a church interior. In the foreground, the backs of several people's heads and shoulders are visible, suggesting a congregation. The background is filled with soft, warm lights, likely from candles or small lamps, creating a serene and spiritual atmosphere. A thin red horizontal line is positioned to the left of the main text.

**We lead people
to become radiant
disciples of Jesus Christ**

Word Centered

Spirit Empowered

Family Oriented

Kingdom Focused

Mission Motivated

RADIANT



U
W

— richland



543

total salvations

72,697 *weekend attendance*

560 *total visitors*



— portage





65

total salvations

39,935 *weekend attendance*

357 *total visitors*

Story.

James & Mandi Gilbert



My wife Mandi and I have attended church our entire lives. Both of us grew up in a Christian-based household, and every Sunday, we would attend church. In fact, Mandi and I first met each other at the local church that we grew up in. Even though we had accepted that Jesus was the son of God and died for our sins, we never felt that He was real. Mandi and I only went to church because our parents told us to, not because we had our own personal relationship with Him.

As the years went on, Mandi and I learned some good lessons from great pastors and mentors, which helped keep us out of trouble through our high school years. However, once Mandi and I left the safety of our parents' homes to attend two different colleges, the enemy started to take control. As the distance from each other and home increased, so did the distance between God and us. We were almost unrecognizable from the young, innocent kids we were just a short time ago. Through the years, we both made poor decisions that we couldn't erase or take back. Our hearts turned callus, and we can honestly say that this was the point in our lives when we felt furthest from God. Feelings of not being worthy of God's love crept in. The enemy would fill us with guilt and shame that would cause us to question if God would forgive us. Unfortunately, we felt this way for years.

Once Mandi and I both graduated college, we moved back to our hometown and were married in April of 2016. We weren't attending church regularly, but we knew something needed to change. Even during the guilt of all of those years, we still felt something was missing in our lives. We were stepping into this new chapter, and we knew that we wanted to check that "church" box again.

We attended a couple of different churches, but my mother-in-law suggested that we try this church in Richland, MI. In April of 2018, we walked through the

doors of Radiant Church for the first time. After that first service, we knew that we had found our home, and after a year of attending, we took the Be Radiant Class. I started serving on the Production team, where I've been since 2019. In that time, I've gotten to know Pastor Sean Downs, an amazing mentor who has helped me grow as a father, a husband, and most importantly, a follower of Jesus. Mandi and I started to feel something that we've never felt before, The Holy Spirit. We both had our first encounters with the Holy Spirit here at Radiant, which has changed our lives. For the first time, we felt the loving and forgiving embrace of the Father. The weight of our sin was being lifted, our hearts were being softened, and the strongholds the enemy had built up were starting to come down.

The Holy Spirit has convicted me to apply for the Radiant School of Ministry, which I hope to attend in the fall of 2022. Mandi has dedicated her life to following Jesus and will be baptized here at Radiant.

These past four years have been nothing short of life-changing for Mandi and I. We've grown closer as a married couple, better parents to our two-year-old daughter (Harper), and have made Jesus Christ the Lord of our lives. Pastor Lee Cummings and Pastor Jon Zondervan have been amazing teachers, and we are truly blessed to learn from them. When I was younger, I thought that saying yes to Jesus was the finish line, but Radiant has taught me that yes is just the starting line. We're so grateful to call Radiant home and are so excited to see what God has planned for our family in the coming years. The trajectory of our lives was forever changed all because we walked through the doors of Radiant church five years ago.

— water baptisms

total water baptized

81 *Richland*

44 *Portage*



Story.

Paige Kidder



I lead a Radiant Group for moms with kids of all ages. Our group has been running for about four years and consists of ten or so women. Some of these women have been in the group since it started, while others have joined throughout the years.

As the summer 2021 semester was closing, I asked my group if anyone would like to be water baptized at our last group meeting. Two women in the group said they felt ready to take that next step of obedience to the Lord! The plan was for Tracy (my co-leader) and I to baptize them together in the pool in my backyard.

During the weeks leading up to this event, things were a bit frantic around my house. We had just moved and set up the pool a few weeks prior, and when we filled it up with water, we found out that we had a heavy iron problem. The week before the baptisms, I spent praying for the upcoming event and attempting to rid the pool of its copious amounts of reddish-brown iron.

I went out one morning to check on how the filtration was going, and whatever I had added into the water the night before had turned it dark green! I let the ladies know what was going on and asked if my green pool would still

be their choice of baptism location. They said they would still like to do it as our intimate group was what they had envisioned for their baptism. It was a go!

We all gathered together for our last meeting and headed for the backyard. The 4 of us got in as the rest of our group looked on. It was such a pleasure to witness the joy of two women coming up out of the water.

As we all began to exit the pool and head inside, I felt the tug of the Holy Spirit on my heart to ask the group if anyone would like to pray together to receive the baptism of the Holy Spirit. After the ladies had changed and we settled down inside, I presented this to them. With the laying on of hands, I prayed with one of the ladies as the rest of the group sat around us. I later found out that a couple of the ladies had prayed along with us to receive the Holy Spirit's baptism.

God is faithful in our Radiant Groups and knows precisely what each heart needs. I know He will continue to make way for His people to come to Him, and it is my pleasure to lead a group full of women who are hungry for more of Jesus.

team radiant

We believe that every person is created by God on purpose, with purpose, and for a purpose.



*actively serving
on team radiant*

578
Richland

316
Portage





prayer & worship

780

*Prayer Meetings at the Radiant
City Center Prayer Room*

75

*Countries reached during
Prayer Meeting Broadcasts*

36

New Songs Written



*Radiant City Music's
Break it Open
Album Release*

17,000+
YouTube Views

500+
Unique Streams Per Day



groups

198
total groups

2,187
group participants

30
new group leaders

8
marriage retreats

7,920
hours spent in groups
(average of 40 hours spent together per Group in 2021)

44
group members water baptized

17,820
cups of coffee served in groups

*God is working miraculously
inside of Radiant Groups!*

we're seeing:

- Marriages restored
- Miraculous physical healing
- Spiritual breakthrough
- Loving support through times of difficulty
- Friends, neighbors, and community being reached
- The Holy Spirit poured out in homes all across Kalamazoo



Story.

Riddering's

When we first signed up to lead a Radiant Group, we didn't really know many people because we were from St. Louis and had just moved here. Then, several people signed up for our Group who happened to be from other cities around the country. We all just landed together. It wasn't orchestrated by any man – God put us together. We felt a certain destiny in that and genuinely love these people. Our Group is a place where healing, trust, relationships, and joy take place. God has a plan to meet you in a Radiant Group!







— radiant kids

weekend kids attendance

372 *average*

19,320 *total*

child dedications

37 *Richland*

17 *Portage*

weekend kids attendance

127 *kids at radiant camp*

48 *kids water batized*



radiant students

150 *weekly sr. high attendance*

100 *weekly jr. high attendance*

138 *students in student leadership*

82 *students at fall retreat*

64 *students at winter retreat*

72 *students at BOLD conference*

100 *students at summer camp*

8 *2020-2021 seniors that joined
radiant school of ministry/radiant
school of Worship*





schools

* RSW

radiant school of worship

20 *students*

7 *states*

270 *hours of class*

210+ *hours in prayer meetings*
(many students attended additional prayer meetings)



A background photograph showing the backs of several people standing outdoors in a park-like setting with trees and a building in the distance. The lighting is soft and natural, suggesting a bright day.

* RSM

radiant school of ministry

34 *full-time students*

25-30 *part-time students*

3 *states represented*

260 *hours of class (full-time)*

96 *hours of class (part-time)*

120-160 *hours of outreach*



kingdom builders

What is Kingdom Builders?

Kingdom Builders is a Radiant Church strategic initiative focused on the local and global expansion of outreach, evangelism, and mercy ministry. Whether it be sending missionaries to the nations, planting new churches, or caring for the poor, we believe that as Christians we are called to participate actively in the Great Commission by impacting the world and building the Kingdom of God in every sphere of society.

\$521,795

total given to Kingdom Builders in 2021

\$657,652

total given to Big Give

\$1,179,447

Grand Total



| KINGDOM BUILDERS

local outreach

We gave

\$148,934

to **10**

local partners in 2021



Alongside



Alternatives



Kalamazoo Loaves and Fishes



Kalamazoo Gospel Ministries



Kalamazoo Deacons Conference



Powerup



Tree of Life/Path of Life School



Twelve Baskets



Urban Alliance



Youth for Christ





Local Partner Highlight: PowerUp

PowerUp serves the children of the Portage Public and Gull Lake School Districts. They participate in their schools' free and reduced lunch programs by packing, delivering, and sending them home with meals that they can easily prepare for themselves. PowerUp currently serves over 400 students every weekend. Without PowerUp, many of these students would not otherwise have access to food on the weekend.

11,390

*Weekend Food Bags for
Kids across*

17 *local Public Schools*

KINGDOM BUILDERS



Paul & Marcy Babor



OneHope | Lumière Project



Triad



Global Catalytic Ministries



Michael & Chrisi Shead | Reach Guatemala



Brother Abraham | Christ for India



Edgar & Erika Gomez | Iglesia Radiante



Children of the Promise

global outreach

Global Partner Highlight: OneHope

OneHope creates innovative Scripture engagement programs specific to cultural contexts while working alongside the global Church to share them with young people. Each program is designed to reach children with the Word of God in the most relevant and engaging way possible.





Carrie Kennedy | Young Life



John Vereecken | Global Outreach Ministries



Benard Ondiak | Partners in Evangelism



Live Dead



Campus Target



Pioneers



New Roots Haiti



Frontier Alliance International



Living Hope Myanmar



We gave
\$368,940
to **17** global partners in 2021

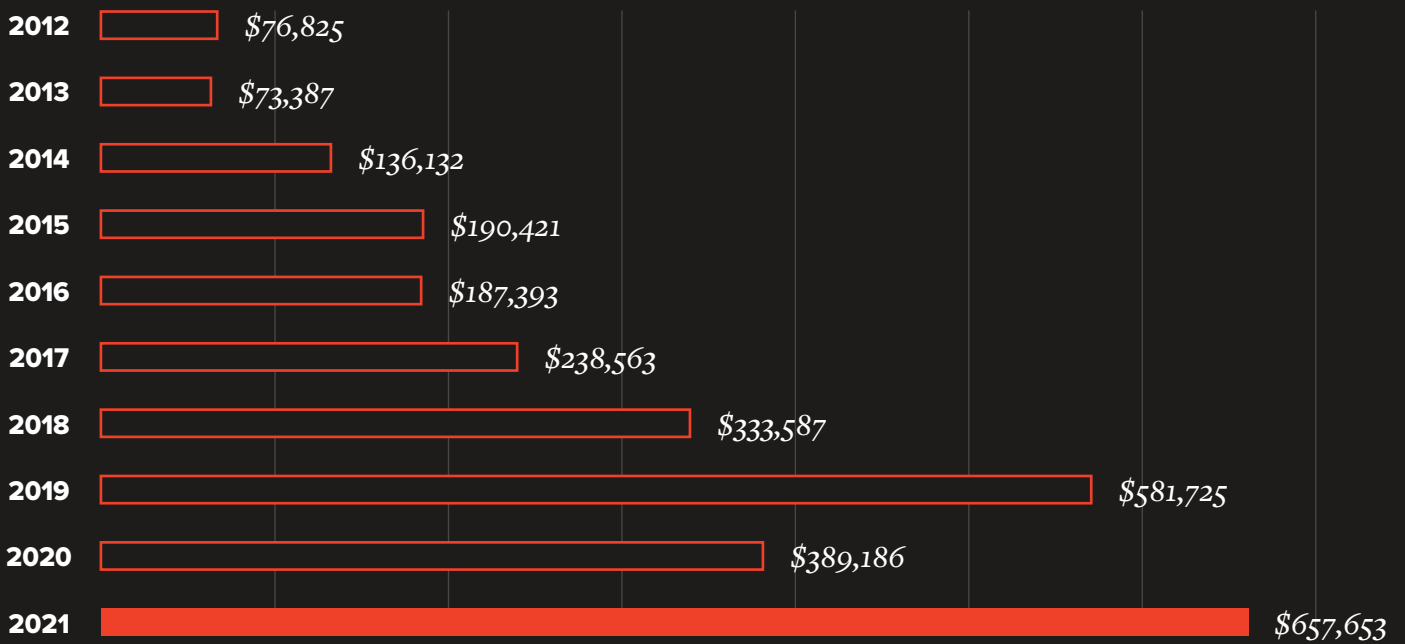
big give



450k 2021 Big Give offering goal

657k total given

Past Years Bar Graph



2021 Big Give Projects

KALAMAZOO GOSPEL MINISTRIES HOLIDAY FAMILY DINNER

Providing residents special off-site event at the Air Zoo.

TRIAD

Building a training base in Central Asia to equip and deploy missionaries to reach the hardest to reach people in the hardest to reach places.

ONEHOPE

Through the Lumiere Project in Northwest French-speaking Africa, our donation will help plant approximately 60-75 churches.

WARM KIDS PROJECT

Helping provide coats, boots, hats, and gloves to Kalamazoo County children.

TREE OF LIFE/PATH OF LIFE SCHOOL

Partnering with Edison neighborhood school to launch a unique Christian high school in 2022.

207k Overflow used to fund Additional Projects Funded

DISASTER RELIEF TO PHILIPPINES

After a massive typhoon hit the Philippines and caused catastrophic damage and flooding, we were able to respond immediately with financial support that allowed Paul & Marcy Babor to help repair hundreds of homes, including their own.

BROTHER ABRAHAM

Provided money for phase one construction of a new private Christian high school in Delhi, India.

FRONTIER ALLIANCE INTERNATIONAL

Donation to help continue and expand their work in Iraqi Kurdistan.

GLOBAL CATALYTIC MINISTRIES

Donation to support the underground church.

KALAMAZOO YOUTH FOR CHRIST

Donation to cover general operations.

KALAMAZOO GOSPEL MINISTRIES WOMEN'S SHELTER

Donation to assist furnishing the brand new women's shelter.

ALTERNATIVES OF KALAMAZOO

Donation to help pay off their mortgage and increase capacity for ministry.

TREE OF LIFE SCHOOL

Gave Christmas gifts to teachers and provided gift help with general operations.

KINGDOM BUILDERS

impact trips

Kingdom Builders Impact Teams are groups of people who volunteer and travel to various places around the world in an ongoing effort to help our longterm Kingdom Builders ministry partners meet the practical and spiritual needs of their communities, and share the love of Jesus.

3

number



23

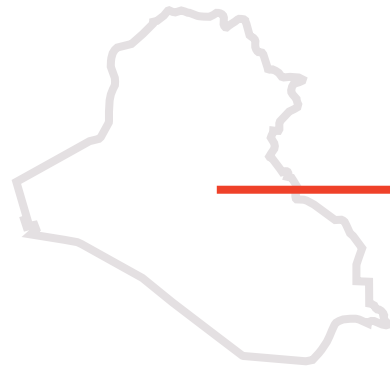
amount of people on impact trips

of trips



Haiti

Dominican



Iraq



Impact Trip Highlight

In August 2021, I experienced being on missions with a Radiant Church team to Chiron, Haiti. This trip was a life-enhancing opportunity to work alongside another culture and be part of Kingdom Impact in a manner I had never imagined. Working hard together and bearing witness in a real and personal manner has created lifelong friendships and connected my heart to another country that needs Jesus' presence. I will be forever grateful for this opportunity and looking forward to my next trip to Haiti!

radiant city vision

Totals include funds from 2020-2021

\$1,447,706.96

Total Foundation Offering

\$2,355,834.82

Total Given from Intent to Give Commitments

\$1,794,259.70

Total Given from Non-Intent to Give Commitments

\$5,597,801.48

Total Radiant City Vision Funds Given

545

Total Families that Gave

Phased Project Status

Phase 1

RADIANT CITY CENTER FULLY FUNDED

In Progress

- A staging area for local outreach
- Downtown Campus (Lobby, egress, etc.)

Completed

- Renovate Central Office Space
- Complete Prayer Room
- Expand Radiant's community presence
- State of the art coffee shop on the Kalamazoo Mall — A place to engage in evangelism, fellowship, and discipleship
- Radiant School of Worship & Radiant School of Ministry classrooms

Phase 2

RICHLAND & PORTAGE

In Progress

- Richland & Portage Radiant Kids
- Space Upgrades:
- Create room and hallway features that assist with ministry engagement
 - Revitalize interior surfaces
 - Install increased safety features

Completed

- Richland Sanctuary 2.0:
- Increase capacity by 100 seats and improve foot traffic layout
 - Revitalize interior surfaces
 - Update audio and visual elements
 - Optimize parking layout for easier access and traffic flow

Phase 3

NEW CAMPUS EXPANSION

Upcoming

- With Matchhead Coffee and the Prayer Room completed and fully functioning, we're praying and believing for God to reveal where He is calling us to plant more locations in the future.
- New Build or Big Box Renovation
 - 400–600 Seat Sanctuary
 - Approx. 25,000–30,000 sq ft

financials.

Operational expenses.

ministry operations

Weekend experience costs: Kids, students, etc _____ \$1,833,605 **18%**

staffing & benefits

*Annual Average For Churches Is 40%-50% _____ \$4,396,015 **44%**

kingdom builders

Missions, Outreach & Benevolence _____ \$1,289,527 **13%**

facilities & environment

Includes Mortgage, Utilities & IT _____ \$1,919,878 **19%**

building renovations

Including 208 farmers alley, 2020 prayer room and upper level office completions not related to or included in radiant city vision campaign, music studio upgrades _____ \$648,950 **6%**

TOTAL _____ **\$10,087,975**

Tithes & Offerings.

annual growth

YEAR	TITHES & OFFERINGS	% CHANGE <i>from Prior Year</i>
2017	\$4,691,083	29%
2018	\$5,424,781	16%
2019	\$6,518,671	20%
2020	\$7,642,153	17%
2021	\$7,861,604	3%

Total revenue vs expense breakdown.

revenue total

Includes Tithe, Kingdom Builders, Big Give, etc.

\$10,053,498.00

expense total

\$10,087,974.48

NET GAIN/LOSS

This breakdown does not include Radiant City Vision revenue or expenses. Because the expense total includes building renovation projects, this loss does not take into account restricted revenue that's carrying over from prior years.

(\$34,476.48)

Kingdom Builders.

REVENUE

Kingdom Builders Revenue

\$549,336

Big Give 2021 Revenue

\$657,652

revenue total

\$1,206,988

EXPENSES

Missions, Outreach & Benevolence

Monthly Missions Support, Benevolence, Power Up, Local & Global Ministry Projects

\$589,715

Big Give 2021

KGM Holiday Family Dinner, Triad, OneHope, Warm Kids Project & Tree of Life

\$699,812

expense total

\$1,289,527

Assets & Liabilities.

	2021	2020	2019	2018	2017
<i>Total Assets</i>	\$19,281,959	\$14,513,242	\$10,692,566	\$8,857,877	\$8,809,160
<i>Total Liabilities</i>	\$7,092,952	\$5,789,156	\$6,124,850	\$5,508,611	\$5,594,476

Radiant Church operates with an open book policy of financial integrity and performs an annual voluntary audit working with independent accounting firm, Capin Crouse. The Radiant Church board of Directors oversees all financial and legal operations to ensure that all funds are being used for maximum efficiency and with the utmost integrity. The financials provided in this report are based on pre-audited information from the previous 12 months (January 1 - December 31) in alignment with our fiscal calendar year.

digital reach

youtube.

7.1 million

total impressions

575,600

views on our channel

145,500

hours of content watched

4,100

subscribers added in 2021

website.

67,000+

website visitors

194

countries reached



instagram + facebook.

530,000+

reach

2,000+

followers

radiant network

*growing leaders.
growing churches.
together.*

The Radiant Network is a family of churches and leaders who share similar spiritual DNA and have aligned themselves together in a common vision for growing the Kingdom. The Network is designed to be an apostolic covering and relational connection for pastors, a support system and logistical resource center for organizations, a catalyst for relationships, and a developer of leaders.

radiant.network

46

total churches

8

churches added

true north

180

attendance



arise shine

700
attendance

40
volunteers

5
countries

26
states



radiant.church